



St Nicholas CE (VC)
First School

learning and believing, growing and achieving

St. Nicholas CE(VC)
First School, Codsall
Belvide Gardens
Codsall
Wolverhampton
WV8 1AN

Governor Impact Statement October 2017

School Governors are responsible for the school meeting its strategic objectives (in accordance with the *School Improvement Plan*), for holding the school Leadership team to account and for overseeing the financial performance of the school. We meet as a full governing body three times a year, once per term (more often when required) to monitor the effective use of resources and facilities to best benefit the pupils.

Our principle aim is to ensure that the school moves forward to achieve and maintain the very best outcomes for all children. In order to do this efficiently, appointed and co-opted governors, who already have breadth of experience, continuously undertake training opportunities to keep abreast with the current trends within the sector. In their task, Governors are ably assisted by an excellent school leadership team and dedicated staff.

In addition to strategic planning for the school, the full governing body receives comprehensive reports from its three committees (which meet termly or more frequently if required) with the purpose of not only having an overview of all aspects of the school life but to enhance the sustainable development of the school.

The functions of the committees include:

Raising Achievement Committee monitors the relevant aspects from the school improvement plan; by working together with the Head Teacher analyses data on children's achievement; and asks challenging questions to ensure that any identified problems are addressed in a timely manner.

Resources Committee considers the management of the budget, health and safety and premises for the benefit of the children and staff.

Personnel Committee monitors staffing and plans for recruitment, retention and remuneration of staff.

In addition to their committee membership, Governors undertake 'named Governor' responsibilities some of these include:

Safeguarding,
Pupil Premium,
British Values,
Special and Educational Needs,
Sports Premium,
Early Years Foundation Stage

During the last year, the impact of the governing body has facilitated the school's development in the following areas:

- Building developments to continue to improve safeguarding, access to outdoors for the EYFS and suitability of space to pupils.

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- Ensuring resources are available to provide excellent teaching.
- Development including improvement of ICT facilities.
- Planning for staffing changes (outside of the school's control, maternity leave etc) to minimise disruption to pupils learning.
- Achieving Academy status and effective management of the school budget during this period..
- Prioritisation of a Forest School provision for all pupils for all statutory school aged pupils.
- Improved pupil feedback and assessment throughout the school resulting in pupil's taking greater ownership of their learning.

The forward thinking of the governing body supported the school leadership in seeking new developmental opportunities. For example:

- The Wraparound Care provision providing high quality care to meet the needs of the school community, whilst also creating a source of income to support the school budget and benefit all pupils.
- Appointment of the strongest practitioners in anticipation of staff changes, to ensure that the children access the highest quality teaching.
- The appointment of two dedicated Assistant Head Teachers to support the work of the Head Teacher and impacting upon the quality of teaching and learning and care across the whole school.
- The offering of 30 hour childcare and accessing the DFE capital building project funding to develop the provision to offer a high quality environment.

As Governors, we are proud to work with the staff, parents, children and wider community at St Nicholas. We are aware that success is maximised by the dedication of all involved and it is by working together that we get the best result. We take our role as Governors very seriously and are passionate about our school's future. As a community we owe it to children to provide a fulfilling educational experience that equips them well for the next stage in their lives.